



**Il Fondo Sociale Europeo
in Friuli Venezia Giulia**

Programma Operativo Regionale 2007-2013



DG Istruzione e cultura

**Programma di apprendimento
permanente**

IQEA
evolution

Improving Qualification for Elderly Assistants



**RICONOSCIMENTO DEI CREDITI E VALORIZZAZIONE
DELLE COMPETENZE NELL'ASSISTENZA ALLA PERSONA:
NUOVI STRUMENTI E MODELLI FORMATIVI**

TRIESTE, 15 dicembre 2010

Star Hotel Savoia Excelsior Riva Mandracchio, 4

**CARE PROFESSIONS AND THEIR
TRAINING NEEDS IN GERMANY**

STEPHAN V. BANDEMER - IAT - BREMEN

Content

- Development of demand for geriatric care
- Employees, care professions and staff needed
- Qualitative training requirements:
 - Professionalization
 - Personalisation
 - Physiological
 - Psychological

Geriatric Care and Employees

Geriatric Care 2007

2,25 Mio. People with need of geriatric care

At home:
1,54 Mio. (68 %)

In nursing homes:
709.000 (32 %)

By relatives:
1.033.000

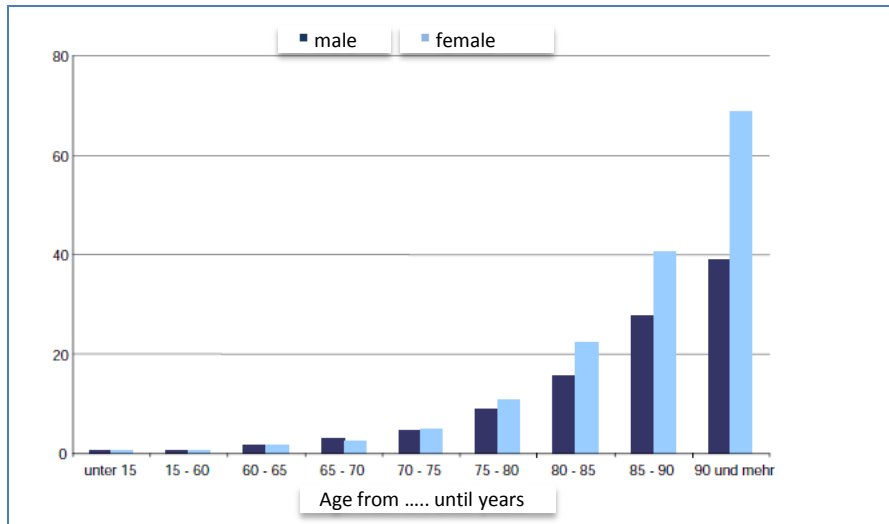
By relatives and nurses:
504.000

By 11.500 ambulant
care providers with
236.000 employees

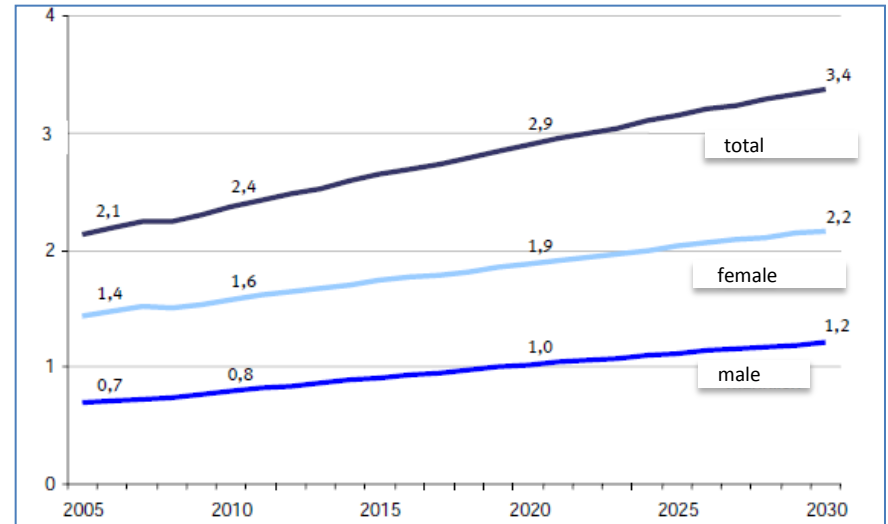
In 11.000 nursing homes with
574.000 employees

Development of Need for Geriatric Care

Age distribution of people who need geriatric care in percent 2007

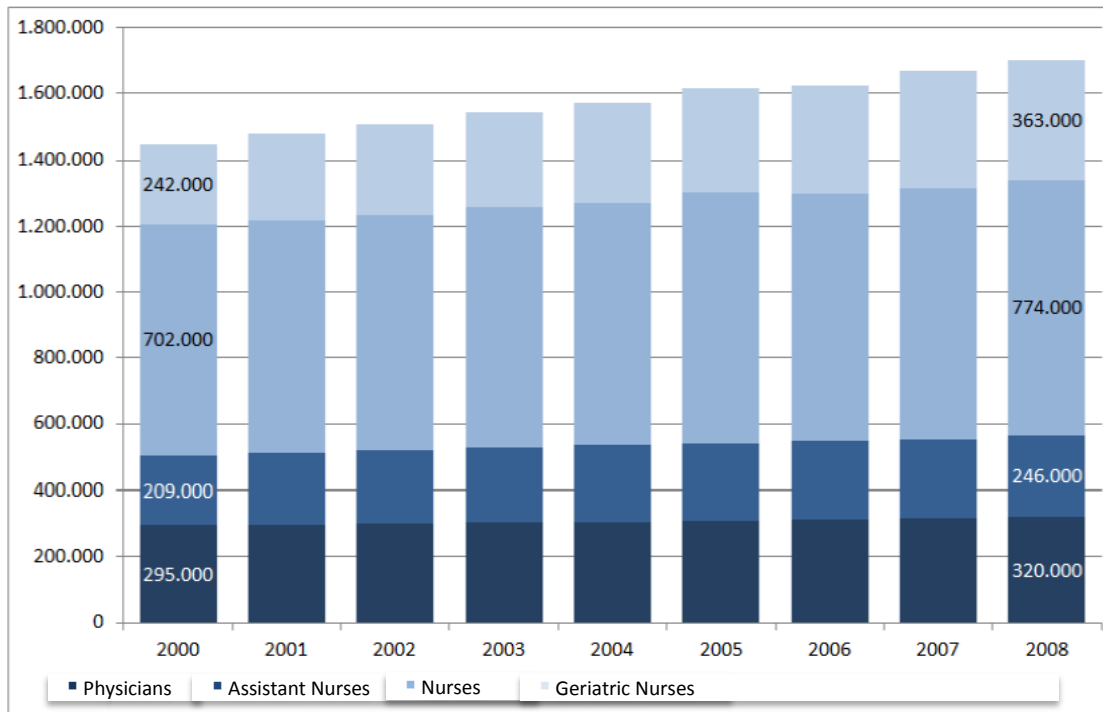


Prognosis of people in need for geriatric care until 2030 in Mio.



Employees in Health Services

Employees by profession/education



- Germany differentiates assistant nurses, nurses and geriatric nurses
- Assistant nurses have a 1 year education, nurses and geriatric nurses have a 3 year education
- Recent calculations estimate a shortage of 40.000 to 50.000 nurses. Estimations calculate a shortage of 152.000 until 2025.

Qualitative Requirements

Dimensions of Care Process



Dimensions Care Process and Training Requirements

Professionalised

- Addressing Competencies of Health Care Professionals
- Definition of Standards
- Review of Methods
- Specification of Criteria
- Acknowledgement of Contexts
- Health Care Professional as Core Focus

Personalized

- Addressing life styles
- Consideration of milieus
- Taking account of different settings
- Consideration of cultural differences
- Consideration of religious values
- Acceptance of values and behaviour
- Customer/patient as orientation

Physiological

- Anatomic view of patient
- Pathological analysis
- Identification of symptoms
- Planning and carrying out therapy
- Rehabilitation and care

Psychological

- Behaviour of patient
- Mental state
- Identification of symptoms
- Social condition
- Therapy and care

Thank you for your attention

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